

Equality Impact Assessment

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| 1. Name of Policy | Chaperone Policy |
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|-------------------------------|------------------------|
| 2. Clinical Governance | Dr J Graham Dr R Patel |
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|-------------------|---------------|
| 3. Service | ENT/Vasectomy |
|-------------------|---------------|

| 4. Assessment completed by | a) Name | b) Title |
|-----------------------------------|----------------|---------------------------|
| Author | Cheryl Palmer | Practice Business Manager |
| | | |
| Date assessment completed: | | September 2013 |

| 5. Does the policy benefit or have an impact on staff and/or the public? (please ✓) | | | | | | |
|--|-----|---|----|--|----------|--|
| Staff | Yes | ✓ | No | | Not Sure | |
| Public | Yes | ✓ | No | | Not Sure | |

| 6. Is there a Differential Impact? | | | | | 8. Is there concern? | | 9. Total Scores | |
|------------------------------------|---|--------|--|--------|---|--------|-----------------|--------|
| | 7a) Is there any information or reason to believe that the operation of this policy would or does affect groups differently? Answer: Yes No/Not Applicable ✓ Not Sure | | 7b) How much information or evidence is there? Answer: Not Applicable None ✓ Little Some Substantial | | Has there been any concern expressed by the public or staff about the operation of this function or policy? Answer: Not Applicable None ✓ Little Some Substantial | | Staff | Public |
| | Staff | Public | Staff | Public | Staff | Public | | |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Gender | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Transgender | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and Ethnicity | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion and Belief | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Orientation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sub Total | | | | | | | 0 | 0 |
| Grand Total | | | | | | | 0 | |

| 7. Priority (see Priority Scoring grid below) | | | |
|---|---|------------------------------|---|
| Total score | 0 | Priority (low, medium, high) | L |

| Priority Scoring | |
|------------------|---------|
| Low | 0 – 9 |
| Medium | 10 - 29 |
| High | 30+ |

Low = A full Equality Analysis is not required, but details of non-applicability must be detailed below

Medium = A full Equality Analysis must now be completed ,ensuing engagement with appropriate internal stakeholders

High = A full Equality Analysis must now be completed, ensuing engagement with appropriate external stakeholders

| 8. Reasons for non-applicability | |
|----------------------------------|--|
| Equality strand | Reasons |
| Age | This policy has a positive impact and is applied across all of BICS and its services |
| Disability | This policy has a positive impact and is applied across all of BICS and its services |
| Gender | This policy has a positive impact and is applied across all of BICS and its services |
| Transgender | This policy has a positive impact and is applied across all of BICS and its services |
| Race and Ethnicity | This policy has a positive impact and is applied across all of BICS and its services |
| Religion and Belief | This policy has a positive impact and is applied across all of BICS and its services |
| Sexual Orientation | This policy has a positive impact and is applied across all of BICS and its services |

| 9. Partner sign-off | |
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| Signed | Dr J Graham |
| Date | 1.10.13 |